



Annual Report 2021

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Development Pamoja is a registered Community Based Organisation in Kenya (No. NKU/DSS/CBO/041).

Development Pamoja Ltd. is a registered Charity in Ireland. CHY No 19370.

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1 MISSION STATEMENT

To relieve poverty by assisting in the establishment of viable community-based co-operative enterprises in Kenya and providing financial, technical and all relevant assistance to such community-based co-operative enterprises.

In our operation our core values are:

- Transparency in both Irish and Kenyan operations and reporting to our donors and regulatory authorities
- Ensuring collaboration with the local community on all projects
- Efficient and innovative use of funds
- To keep salary and administration costs to a minimum.
- To learn from past projects and experiences

2 CERTIFICATION

Development Pamoja (Kenya) was registered as a Self-Help Group in Kenya in June 2010 and we upgraded our status in 2011 to that of a Community Based Organisation (CBO), allowing us to work in more districts in the Rift Valley province.

Funding for the projects carried out by Development Pamoja CBO is provided by the Irish Registered Company, Development Pamoja Ltd., incorporated in June 2010. (CRO No 487136). Charitable Exemption was granted by the Revenue Commissioners to Development Pamoja Ltd on 27/8/2012 (Charity No: CHY 19370).

Authorisation as an “eligible charity” for the purposes of Section 848A Taxes Consolidation Act 1997 (Donations to Eligible Charities and Other Approved Bodies) was granted to Development Pamoja Ltd on 30/10/2014. This was renewed on 19/11/2019.

Development Pamoja Ltd is registered with the Charities Regulatory Authority in Ireland (Charity No: 20075859).

3 GOVERNANCE

Development Pamoja CBO is governed and funded by Development Pamoja Ltd. The Project Co-ordinator of Development Pamoja CBO reports to the board of directors of Development Pamoja Ltd.

3.1 DEVELOPMENT PAMOJA LTD. (IRELAND)

Development Pamoja Ltd. is governed by a board of directors, based in Ireland. The primary role of the board of directors is to ensure the success of Development Pamoja by directing its affairs, ensuring its principles are upheld and ensuring compliance with all legislation and regulation.

The board of directors meets regularly and members are elected at the AGM. All members of the board serve on a voluntary basis.

3.2 DEVELOPMENT PAMOJA CBO (KENYA)

There are three program leaders employed by Development Pamoja CBO to run the charity in Kenya; they are James Hennessy, Kipruto Maasai and David Okinja. There are also medical staff employed in the medical centres and a person employed to oversee the security of Development Pamoja's buildings and assets.

James Hennessy is the Project Co-ordinator of Development Pamoja CBO. His two primary responsibilities are (1) the management and running of all current projects and (2) the identification and planning of future projects. He reports directly to the board of directors of Development Pamoja Ltd.

4 GENERAL UPDATES

2021 has been a good year for Development Pamoja, however it was still quite challenging due to the Covid-19 pandemic. This meant that many of our usual activities were still quite curtailed and the number of meetings we were able to host for our elderly and disabled groups were limited.

We are delighted to be able to report on some new exciting programs which were started this year, which are now providing extremely valuable services in our communities. A new public health unit, supported by Misesa Cara was started in Rongai as well as a program supporting women's sanitary hygiene, supported by We Are Riley.

Our farming program has expanded hugely with the new research program we are involved in. Having the support of such reputable international organisations is hugely beneficial and will be of great value to the area in the near future.

While our projects are running well, our communities have been struggling this year for a number of reasons. The cost of living rose significantly this year mainly due to large increases in the price of fuel and food. Not only does this put more financial pressure on people but it also limits their ability to access services such as healthcare (the remote area means that a trip to our medical centres can incur significant transport costs).

Weather is such an important factor in Kenyan rural communities and unfortunately in 2021 the rains were very poor and many parts of Kenya (including us) experienced inadequate rain for tillage. As a result, many crops failed, which pushed more and more families further into poverty.

5 PROJECT UPDATES

5.1 MEDICAL CENTRES: SARAMBEI & RONGAI

Funded by Development Pamoja Ltd and CASA

Our two medical centres, in Sarambei and Rongai have become very active places in the community, providing care to a large number of people. In Rongai the establishment of the public health unit has facilitated the introduction of programs such as a maternity health group with the ministry of health and a cancer screening program for cervical cancer. We have also been able to establish a vaccine centre in Rongai where children can receive their childhood vaccinations and women can receive HPV vaccinations. This year we have also been able to provide a dentistry service once per week.

Our medical centre in Sarambei has seen a huge demand for physiotherapy as it is the only medical centre in the area to provide such a service (provided at €0.85 per session and free for members of our disability and elderly program). This centre has also become known as a great place for disabled members of the community to receive treatment, something we are very proud of, particularly given the prejudices people with difficulties can often face in Kenya.

The staff in our medical centres, many of whom have been with us for a long time, have a very good relationship with the local community and are well respected and trusted. We have a clinical officer (similar to a doctor), a lab technician for each centre, a nurse, cleaners, a security watchman and a locum clinical centre.

Some of the services we provide at our medical centres include;

- Physiotherapy
- Laboratory testing
- Vaccination
- GP services (management of hypertension, diabetes, arthritis, suturing etc.)
- Outreach services
- Family Planning
- HIV testing and counselling
- Ultrasound

Our outreach programs are also provided weekly where general treatment is provided. Generally, these will be provided by a nurse and sometimes a lab technician. Once per month we also go to a specific village to treat elderly people in their homes, which is very important for those that are housebound.



FINANCES

In 2021 we reached more people than ever with our medical services. However, it was a difficult year for our communities with the cost of living and particularly transport increasing hugely. As a result, there was a small shortfall in costs for the medical centres. Considering the huge benefit to the community we are happy to cover these costs.

Income	3,499,410 Kshs	(€30,429)
Expenditure	3,823,038 Kshs	(€33,244)
Deficit	322,628 Kshs	(€2,815)

5.2 DEMONSTRATION FARM

Irish Embassy Kenya, Teagasc, KALRO, Greenfield International, Self-Help Africa, Sustainable Food Systems Ireland. DairyMis Discussion Group, Seamus Crosse, Owen Carton, Tom Ryan and Development Pamoja Ltd.

Since 2019 we have been taking part in a project entitled *Climate Smart Research and Innovation for Livestock Development in Kenya with a focus on Dairying*. This project is primarily funded (42% of costs in 2021) by the Irish Embassy in Kenya, in partnership with Teagasc (Agriculture and Food Development Authority in Ireland), KALRO (Kenya Agriculture & Livestock Research Organisation), Greenfield International and overseen by Self Help Africa in Kenya. DairyMis Discussion Group, Co. Cork also help to fund the work undertaken in this project (28% of costs in 2021). We in Development Pamoja also fund parts of this project (30% of costs in 2021).

As part of this program, we employ a farm advisor (called an extension officer). In 2021, 56 different training events/forums (consisting of group discussions and demonstrations) were held, reaching 270 farmers. There were 144 visits to individual farms where various techniques/issues were discussed and we also held a field day at Development Pamoja demonstration farm which was very successful.

A large focus of the project we are involved in is in dairy and this has allowed us to improve our existing dairy program and expand into other areas. The improvements in these areas are summarized below;

Zero Grazing Dairy Farm

We have increased our dairy herd since joining the project to 8 calves, 4 bulls and 4 heifers. The size is continually changing however with some calves sold, and unfortunately some dying from medical problems. The herd is chosen according to which breeds will be most adaptable to the local environment while still trying to maximize milk yields. Since the onset of the program, we have seen an increase in milk production of 70% which is huge.



In order to cater for the increase in herd size we completed the build of our new cow shed in 2021. The shed was designed by Tom Ryan of Teagasc (thanks to Seamus Crosse) to ensure it would suit the aims of the new project. As well as cubicles for cows, an area

for milking, a milk store and a general-purpose store, it also has new slurry storage facilities.



As part of the zero grazing dairy program, it is very important to grow good forage for the cattle. Investigating which crops grow best in our area is vital to good program outcomes. Unfortunately, part of this is discovering that some crops are not successful which was the case this year when 5 acres of land planted with various different grass seed did not germinate. We were also unlucky that 2021 was a year where many areas in Kenya, including our own, experienced a huge shortage of rain. As a result, crops such as desmodium and lucerne struggled. As a result, we will have a shortage of fodder for 2022 but we will learn from the experience of the germinate failures and will look to use different crops the next time we sow.

Hay & Silage

In an effort to prepare for the dry season as well as periods of drought (which are more and more common), we aim to show the benefits of storing food for cattle. Having a sustained source of nutritious fodder is vital to ensure stable milk production.

Following on from our demonstrations in 2020, in 2021 Development Pamoja cut over 200 tons of silage for 10 farmers, with the extension officer showing the farmers how to preserve it correctly. Three of these farmers welcomed other farmers to their farms to demonstrate the making of the silage.



In 2021 we sowed 5 acres of land in Sarambei with grass seed which was provided to us (we did not purchase this ourselves). The aim was to later harvest this grass as hay for fodder. However, it was only when the crop started to grow that we realized that this was not in fact grass seed at all, and we were too late to resow the area. In future, we will purchase all seed ourselves (even if the funding is from another organization) in order to avoid this problem. We also planted grass seed (the correct one) in Rongai, however due to lack of rain in the area it did not grow. As a result of both of these issues we will be very short of fodder for 2022 and will need to purchase the majority of this.

As part of the project, we also provided seeds to 35 local farmers who wished to grow these different varieties.

We continued this year to provide local farmers with space in our barn to store hay (2,000 bales in total). This is a great facility to ensure the availability of good quality fodder for the year.

Biodigester

Our biodigester which was completed late 2020/early 2021 continues to be a huge benefit to Development Pamoja. It runs on gas generated from cattle manure which come from our dairy program. Additional benefits include, providing manure and better fertilizer management, improving soil fertility, reducing chemical fertilizer needs and reducing nutrient losses from runoff.

Our requirement for firewood when organizing events where we provide meals, has been greatly reduced. We hope that showcasing such a system will encourage others to take up this efficient method, particularly given that it can vastly improve health (in often poorly ventilated outbuildings) and reduce time spent collecting firewood. We know of at least one person who has installed a biodigester in their home and it is now fully functional.



The above activities were all part of the new project and while they took up a good part of the work in 2021, we still continued with our usual programs, with a few big additions, as follows;

Farm Machinery

Farm machinery is extremely limited in Kenya and is beyond the means of the majority of people. Even hiring machinery to aid in the usual farming tasks (cutting of silage and

hay, ploughing and harvesting) is cost prohibitive for farmers. We could see that having access to farm machinery would be hugely beneficial farmers in our community.

So, in 2021 we were delighted to be in the position to purchase a 75-horsepower tractor, a single line forage harvester and a plough. The majority of the costs of the machinery was provided by a very generous donor.

The introduction of machinery has greatly improved the adaptation of the farming practices we wish to normalized in the area. For example, it usually costs €100 per acre to cut silage whereas we were able to provide this for €50 per acre (at costs). We also ploughed land for members of our savings groups at a reduced rate. In 2021, 33 farmers have availed of the project tractor to plough their farms.



Beehives

Our beehives are a relatively new initiative and we are still learning a lot about bee-keeping. While we did produce honey this year, we know that this was not as much as they could potentially have produced. The wood that the beehives are made from does not appear to be conducive to attracting bees so we may need to treat the hives in the future to improve yield.

We will continue with our beehives and aim to improve their efficiency. Once we are happy with the outcome, we will try to get more farmers involved with the aim of commercializing this initiative.



Fruit Trees

Fruit trees are very beneficial to local communities however their yields can be very dependent on the weather. The lack of rains in 2021 (and in 2020) have meant less fruit harvested. We harvested our lemon trees at the start of the year however we had nothing later in the year. Our paw paw trees did give some fruit early in the year but they are coming to the end of their cycle so will look to plant new trees soon. Our mango trees are still too young to bear fruit. This project was never going to be a huge project but is still beneficial to demonstrate what fruit trees can grow in the area.

Greenhouses & Open Field Farming

The lack of rain has really hampered our ability to do open field farming this year, for example, the bean harvest failed entirely due to lack of rain.

So, in place of anything large scale, we trialed growing lucerne grass for the cows in one of our greenhouses this year and kale and spinach in the other greenhouse (which we used on the farm).

The water we collect on the farm was needed for the cows, so in order to fix the deficit of water, we plan to dig another pond near the new cowshed. This would be used for the cows with the current ponds going back to supplying the greenhouses.



Water Kiosk

In the early part of 2021, we sold water as usual in our water kiosk. However, for the latter part of the year we had to preserve the water for use in our medical centre due to the lack of rains to refill the tank.

FINANCES

Expenditure was up hugely on last year. This is due to both the purchase of the farm machinery and it being the first full year of the research program, which is injecting a lot of funding into the farm.

Farm Income	471,901 Kshs	(€4,103)
Farm Expenditure (Development Pamoja)	434,740 Kshs	(€3,780)
Farm Expenditure (Research Program)	2,279,566 Kshs	(€19,822)
Farm Expenditure (Purchase of Machinery)	3,867,600 Kshs	(€33,631)

5.3 DISABILITY PROGRAM

Funded by Caring and Sharing Association (CASA) Ireland

Our disability program usually centres around monthly social events held at our facility where participants receive free health care and physiotherapy as well as a hot meal. The remoteness of the area in which we work means that many disabled people are isolated and our gatherings go a long way to improve their inclusion in society. So, it has been extremely unfortunate that we were unable to have social events until December this year due to Covid-19 restrictions.

In spite of the lack of monthly gatherings we continued to treat our program members and their carers at our medical centre. 57 members availed of medical assistance on more than one occasion. All costs are covered, including consultation fees, medicine and any transport costs in getting to and from our medical centre.

The physiotherapy we provide is also a particularly important part of our disability program. 15 members attended physiotherapy on a weekly basis in 2021 as well as numerous members coming for physio at irregular intervals.

Some other support provided to our members throughout the year included;

- food aid assistance to 13 people
- school fees were paid for 6 members of the group
- rent was paid for 1 program member
- financial support for building a house was provided to another group member (covered under community contributions)

FINANCES

CASA provide annual funding of €10,000 for the disabled program.

5.4 ELDERLY PROGRAM

Funded by Kiltegan Fathers, Kenyan Irish Society and Development Pamoja Ltd.

In previous years our elderly program, like our disability program would have been centred around monthly social events held at our medical centre in Sarambei. This would have included free healthcare and physiotherapy as well as a hot meal as part of the social event. The program has been great at helping the elderly to feel more included in their community. Many are not very mobile and live in very isolated areas.

In 2021 however we were again prevented from having our usual social events due to the Covid-19 pandemic. Meetings were banned entirely in the first few months of the year and when restrictions were eased, only 15 people were allowed to meet. As a result, we did not conduct a social event for the elderly until December.

In the absence of social events, we did do a number of house visits. The physiotherapist also visited the homes of some members regularly in order to keep up their care.

Even though we could not host our usual monthly meetings, we continued to provide free medical care to 34 elderly people. This is a hugely important part of our program and most receive regular treatment which we arrange and provide free of charge.

In some cases, we provided food aid to those with financial difficulties. This took the form of either produce from our farm or regular stipends to purchase food.

At Christmas we provided 73 elderly program members with food hampers which were very well received. We also gave financial assistance to two members who were struggling to pay rent.

We look forward to being able to hold monthly social events again in 2022 as we know our elderly program members have missed these regular outings.



FINANCES

The cost of the elderly program in 2021 was 113,265Kshs (€985). We would expect this to increase significantly next year with monthly meetings happening again.

5.5 EDUCATION PROGRAM

Funded by Davis family and friends, Carole Boylan, estate of the late Fr. Fachtna and Development Pamoja Ltd.

As we previously reported, our education program in 2020 was severely disrupted by Covid-19. Primary and secondary schools were closed from Mar'20 and did not open until Jan'21 (except for exam candidates who returned in Oct'20). Unlike in Ireland and other European countries, there was no remote-schooling or home-schooling. The capabilities to do this is just non-existent. As a result, when schools reopened it was necessary to start from where they left off and so 2021 was primarily spent catching up with lost time in 2020. Students who should have sat exams in Nov'20 sat exams in May'21 and those due exams Nov'21 now have exams in Mar'22.

The financial support provided for education depends on the needs of the child/adult. Most of the funding goes on school fees but also on books, uniforms, transport and clothes for certain members of the program whose families who struggle financially.

5.5.1 Davis Education Program

This program is fully funded by Anne Davis and her family and friends. In 2021, through this funding, we were able to fund the education of 14 children and adults across primary school, secondary school and university. The adults we educate have been supported since they were children and we are very proud to have them progress to university. This would not have been possible without the years of support this program has provided.

5.5.2 Fr. Fachtna Program

We were delighted to start an additional education program this year, thanks to the estate of the late Fr. Fachtna Staunton. Fr. Fachtna, from Timoleague, was a Mill Hill missionary who did great work in the area of education in Uganda and Kenya. His philosophy in life was "smile and be kind to people". He died in 2020 and left a sum of money to be used in the education of needy children. We were delighted to be entrusted with this task and this year we were able to fund the education of 12 children, mostly in secondary school.

5.5.3 Other Educational Support

As in the previous 8 years we have continued to provide educational support to Edwin Omondi in 2021. He is in secondary school and the full cost of his education (including transport, uniform, books etc.) is funded by Carole Boylan (from CASA).

FINANCES

We are pleased to be able to say that the total amount spent on education in 2021 is the highest figure we have ever had.

Davis Education Program	307,285 Kshs (€2,672)
Fr. Fachtna Program	159,929 Kshs (€1,391)
Other Educational Support	40,085 Kshs (€349)
Total	507,299 Kshs (€4,412)

5.6 SANITARY HYGIENE PROGRAM

Funded by We Are Riley and Development Pamoja Ltd.

In 2021 we launched a new program with the company We Are Riley. They make sustainable sanitary products and have partnered with Development Pamoja to help fight period poverty.

In Kenya, many young girls do not have access to proper sanitary products and this can result in them missing school. Our program provides free sanitary towels to children in the Rongai region as well as providing education to these girls.

We have conducted 9 health talks in primary and secondary schools, with our message reaching over 600 girls. We purchased approximately 15,000 sanitary towels for distribution in the community as follows;

- 600 girls attending the talks received sanitary products
- 52 orphaned or vulnerable girls received products at a drop site at our medical centre
- 56 families who are caring for a disabled person were provided with sanitary products at Christmas.
- Products were distributed at our disability program event at Christmas
- 1,024 sanitary towels were donated to the Ministry of Health at the commencement of this program on World Menstruation Day, May 28th 2021.



FINANCES

The total cost of this program in 2021 was 113,090 Kshs (€983).

5.7 PUBLIC HEALTH UNIT

Funded by Misesan CARA and Development Pamoja Ltd.

In 2021 we launched a new program with Misesan Cara. The aim is to improve public health and awareness of gender-based violence in the region.

The areas in which we work are very remote and as such access to education on public health, particularly for women is limited. Sanitation is non-existent and with clean water being so rare and expensive, water-borne diseases are common. The global pandemic has highlighted the truth of “prevention is better than cure”.

Education of the general population on the basics of good public health practices, particularly the benefits of good hand-washing, soap-making and other interventions which can stop the spread of numerous viruses is an extremely effective means to improve public health.



Another issue which will be addressed by this program, is to improve awareness of basic human rights, particularly what gender-based violence is and how to prevent it. Kenya is a very patriarchal society and providing education and support to women is very important to us and always has been.

Our program recruited 10 community health volunteers, training them over the course of a year in the implementation of specific public health goals. Each volunteer was provided with a kit to enable them to conduct their field work more seamlessly. They then went into our communities and engaged with the public on these important issues.

A number of outreaches were postponed due to Covid-19 restrictions, however we completed 19 out of a planned 30 outreaches. These included a Covid-19 vaccination program which we conducted with the Ministry of Health. We also conducted a number of cancer screening outreaches.

Some other activities to improve public health in our communities included;

- 6 separate public health trainings were held throughout the year which reached over 100 community health volunteers and other leaders in the community

- 7 schools were provided with water tanks
- 200 mosquito nets were distributed
- 250 motorbike reflectors with public health messages were distributed



FINANCES

Misean Cara fund 75% of the program with the remaining supported by Development Pamoja. The total cost of this program in 2021 was 1,462,793 Kshs (€12,720).

5.8 WATER TANKS

Funded by Development Pamoja Ltd.

A constant problem in Kenya is access to clean water. In our area the only source is collected rainwater. We have installed both above ground and underground tanks at our facilities and provide and install tanks in our community where needed.

We often have members of our table banking groups taking out loans for water tanks. We facilitate this by purchasing the tanks and equipment on their behalf and overseeing the installation.

We also provided water tanks to 7 schools in 2021 as part of the Public Health unit.



FINANCES

The costs for all water tanks are covered by different projects (loans via the table banking groups or the public health unit).

5.9 COMMUNITY FINANCE

Funded by Misesan Cara, Electric Aid and Development Pamoja Ltd.

5.9.1 Microfinance

Our microfinance program has been primarily replaced by our table banking and self-help groups. This is because we previously had problems with repayments. However, we do still offer loans in limited circumstances, where the recipient is tied directly to Development Pamoja. This is mostly to staff members, where repayments are taken directly from their salary.

5.9.2 Table Banking

Our table banking groups are continuing to successfully save and take loans from these groups. Each group is free to set their own rules e.g. interest rates, dividends and group contributions. We support them by acting as their bank, and facilitating meetings. We track and record every transaction from these groups to back up their own records.



We also allow them to borrow in excess of their savings up to a set amount for each group. In addition to this we allow project loans (which are all water tanks) to be in addition to this set amount as we hold the tanks as collateral until the loans are repaid in full. We also allow further loans to be taken out with the tanks held by us as collateral. Loans backed by these assets (tanks) account for the majority of the exposure to Development Pamoja.

5.9.3 Farming Self-Help Groups

In 2021 we formed three different self-help groups for farmers in different villages. These groups have begun to save with us and in return we provide our farm machinery services at a subsidized price. We see this as the first step in initiating a co-operative movement in Sarambei and the surrounding areas.

These groups are similar to our table banking groups, however we have not injected a specific amount of capital into each group. Instead, we provide additional capital for specific loans when needed. We feel comfortable doing this as we are very familiar with farming expenses and supporting local farmers is consistent with the vision and aims of our farming project.

FINANCES

MICROFINANCE

Loans advanced in 2021	1,566,000 Kshs (€13,617)
Total repayments paid in 2021	686,500 Kshs (€5,970)
Exposure at end of 2021	692,900 Kshs (€6,025)

TABLE BANKING / SELF-HELP GROUPS

Exposure at end of 2021	1,189,595 Kshs (€10,344)
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ADMINISTRATION COSTS

Expenses	15,687 Kshs (€136)
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5.10 OTHER PROJECTS

Funded by Development Pamoja Ltd

The activities we carried out in 2021 that do not fit in any of the above programs are as follows;

Repairs / Maintenance

We incurred a small amount of costs this year in maintaining our medical centres, water tanks and biogas system. We also needed to pay to have some trees cut in Rongai which were interfering with power lines.

In addition, we paid for 2 new solar panels for our facilities including their transport and installation.

Community Contributions

In order to show our support of the local community, Development Pamoja contributes to various events/causes in Rongai and Sarambei each year. The vast majority of the contributions are to funeral costs as these are events which the whole community attend and our contributions are very much recognised and appreciated. The amounts provided depends on how involved the deceased or their families have been in our programs.

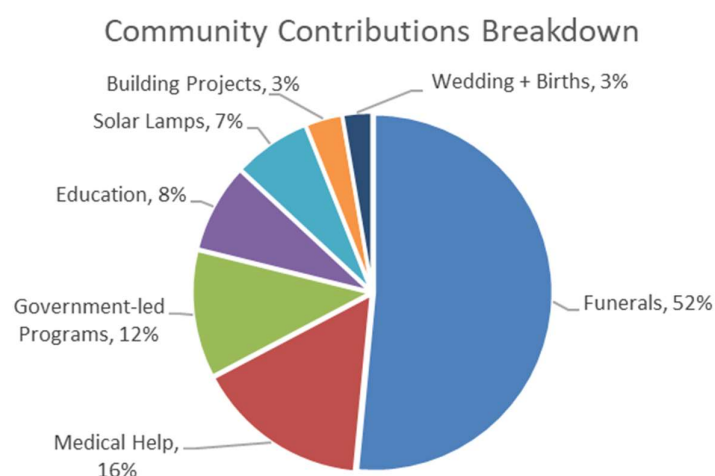
We regularly support a number of different medical causes which we cannot deal with in our medical centres. This is often in the form of a contribution to a local fund which has been raised to help the family pay medical bills.

We also often contribute to various government-led medical programs which aim to improve community health.

All donations are assessed by our team to make sure those most in need are being helped. The breakdown is as follows;

- Donation to 3-day workshop run by Department of Social Services for psychological counsellors
- Donation to Ministry of Health to host events marking world handwashing day
- 43 funeral contributions
- Donations to 5 education fund drives for local children not covered by our education program
- Assistance was given to a number of building fund-raising drives: 3 building projects, 2 churches and one member of our disability program who is building her own house.
- Contributions were given to 2 wedding fundraisers
- Financial assistance was given to 2 Development Pamoja office workers when members of their family gave birth during the year
- Directly supported 13 people who needed medical treatment in different medical centres, which we could not provide in our medical centres.

- Donated solar lamps to a charity worker in South Sudan (a member of the Holy Ghost order) who also works with Afri (one of the partners in our farming research program).



FINANCES

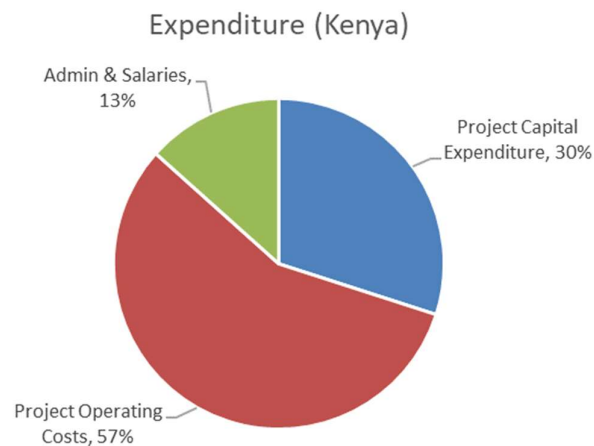
The total expenditure for all other projects in 2021 was 353,230 Kshs (€3,072) of which 84% was community contributions.

6 FINANCIAL STATEMENT

6.1 EXPENDITURE (KENYA)

The total expenditure for 2021 was 16,524,068 Kshs (€143,688). The covers both project expenditure (capital expenditure and operating costs) and administration costs. Expenditure on projects is the largest costs at 87%.

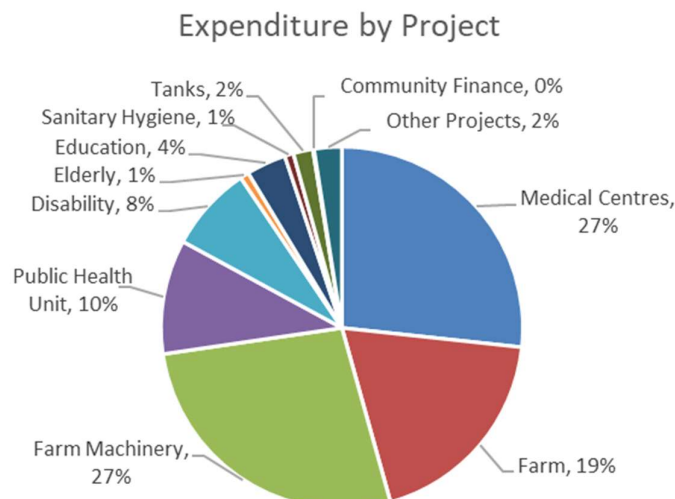
Note: the salaries of the medical staff are included in the project operating costs of the medical centre (the physiotherapist's salary is covered by CASA in the disability program and the rest of the medical centre salaries are covered by the income from the medical centre).



6.1.1 Project Expenditure

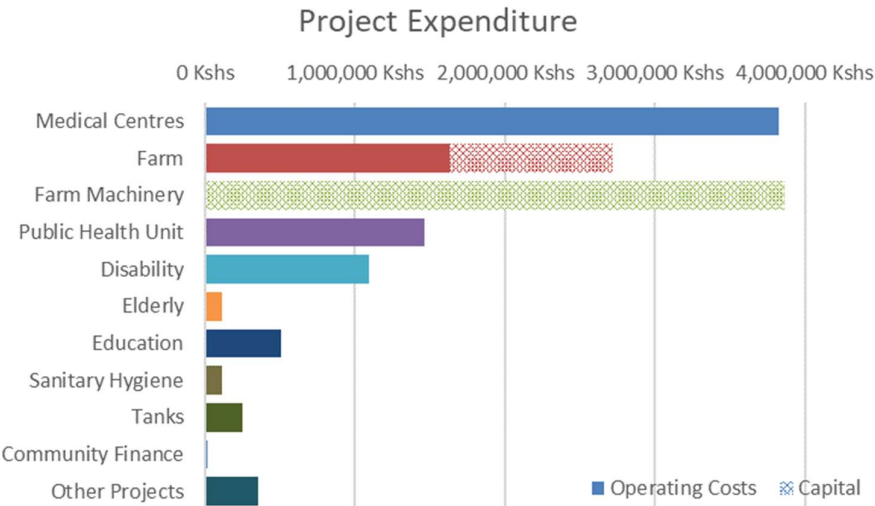
Total project expenditure for 2021 was 14,314,909 Kshs (€124,477). This is a huge increase on 2020 for a number of reasons. It is the first full year of the farming research project which is a huge increase on usual farm expenditure. The medical centres also have much more turnover this year and we started our Sanitary Hygiene and Public Health unit projects.

The project breakdown is as follows;



The farm and the medical centres are also sources of income. In previous years the farm income has covered the majority of the farm operating costs, however due to the research project this is not reasonable to expect for 2021. The income from the medical centre has covered 92% of the expenditure.

The breakdown of expenditure into capital expenditure (purchase of physical assets by Development Pamoja) and operating costs for each project is as follows.



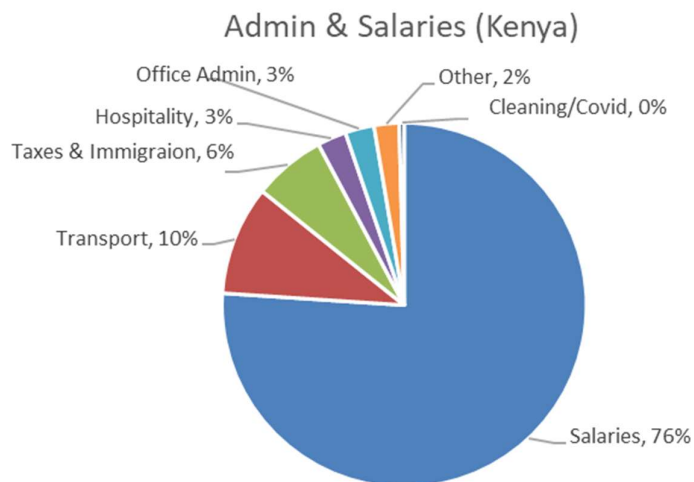
6.1.2 Administration & Salary Costs (Kenya)

The total expenditure in Kenya outside of project costs for 2021 was 2,209,159Kshs (€19,210).

A large part of the total cost in 2021 was transport (both fuelling and servicing the motorbikes and matatu costs, which are the equivalent to public buses). Because of Covid-19 we also had to increase the amount of soup used in both clinics and the office in order to ensure we met the highest standards of public health guidelines and kept our employees and community safe.

As with 2020 we held 2 staff celebrations this year, in June and at Christmas to thank our staff for their dedication and hard work throughout this difficult year.

Note: The salary costs include the 3 permanent Development Pamoja staff and the security guard. The salaries of the medical staff are not included here and are instead part of the medical centre expenditure.

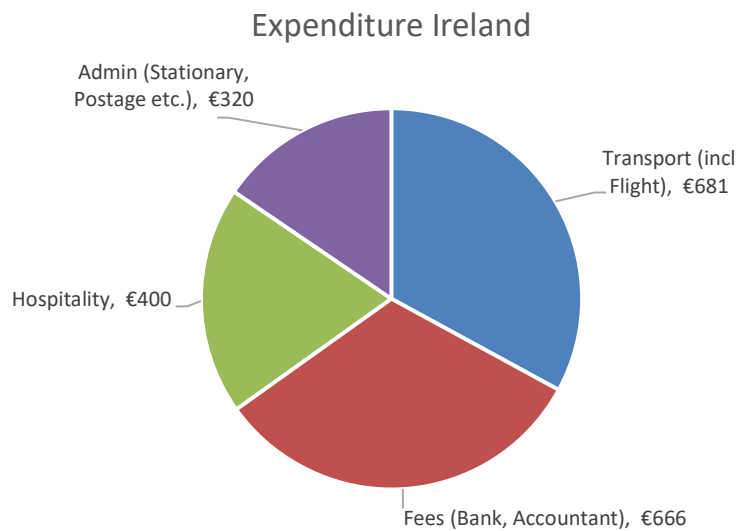


6.2 EXPENDITURE (IRELAND)

Expenses in Ireland are kept to a minimum. All work is done on a voluntary basis and our board members and volunteers receive no remuneration. We include a flight from Kenya to Ireland for our project co-ordinator so that he may report to the board of directors in person each year.

Expenses were higher than in previous years as we had much larger accountancy fees this year (which were previously provided to us free of charge).

The total spend on expenses for 2021 financial year was €2,068, with the breakdown as follows;



6.3 PROJECT INCOME

Income was generated from both our farm and our medical centres, totalling 3,971,311 Kshs (€34,533).

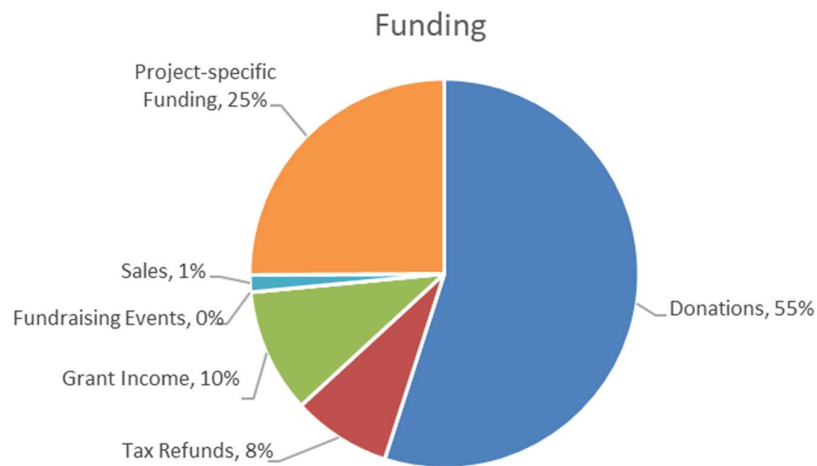
Project	Income
Medical Centres	3,499,410 Kshs (€30,430)
Farm	471,901 Kshs (€4,103)

7 FUNDING

As can be seen from the graph below we rely heavily on donations so we would like to thank everyone who donated to Development Pamoja during 2021.

All general donations to Development Pamoja Ltd in 2021 and earlier years have been spent exclusively on project costs. None of this money was spent on staff salaries or other administrative costs (in Ireland or in Kenya) – these are funded separately, through sales, tax refunds or specific donations.

We unfortunately did not hold any fundraising events in 2021 due to Covid restrictions.



Note: Project-specific funding covers those projects which are funded directly in Kenya by their sponsors. In 2021 this includes CASA (disability project), Irish Kenyan Society (disability program), Misesan Cara (Public Health Unit) and Teagasc & co. (farming research project).

7.1 PROJECT FUNDING

The money used to implement / support our projects in 2020 came from various sources. Some funding was for specific projects. The funding for each project in 2020 was as follows;

Project	Source
1. Medical Centres	Development Pamoja Ltd and Caring and Sharing Association (CASA) Ireland.
2. Demonstration Farm	Development Pamoja Ltd, Irish Embassy Kenya, Teagasc, DairyMis, KALRO, Greenfield International, Self-Help Africa, Seamus Crosse & friends
3. Disability Program	Funded by Caring and Sharing Association (CASA) Ireland
4. Elderly Program	Funded by Kiltegan Fathers, Kenyan Irish Society and Development Pamoja Ltd.
5. Education	Funded by Davis family and friends, Carole Boylan, the late Fr. Fachtna Staunton and Development Pamoja Ltd.
6. Sanitary Hygiene Program	Funded by We Are Riley and Development Pamoja Ltd.
7. Public Health Unit	Funded by Misean Cara and Development Pamoja Ltd.
8. Community Finance	Funded by Development Pamoja Ltd
9. Other Projects	Funded by Development Pamoja Ltd

8 ACKNOWLEDGEMENTS

Development Pamoja Ltd. would like to thank all our sponsors, donors and volunteers for their help throughout 2021. We would also like to thank our excellent staff who have worked so hard during the year to deliver the projects.

9 CONTACT DETAILS

For more information or to donate please visit our website, Facebook page, Instagram page or contact us by email.

Website: www.developmentpamoja.org

Email: devpamoja@gmail.com

Facebook: Development Pamoja Ltd.

Instagram: Development Pamoja Ltd.